

Sr. Java Developer / Architect – US Based

The Opportunity

As a member of the **Xpediant Product Innovation Team**, this Senior Java Developer / Architect will collaborate with Product Management, Clients, Analysts, and our consulting teams to understand and support their clients' strategic priorities through new product enhancements and releases. This person is required to have some product development background with strong Java and Cloud environment experience and be able to deliver microservices, integrations, and automations to meet business requirements. This position will work heavily on API integrations to multiple systems, new system automations, and workflow solutions.

The candidate will play a key role in the extension of Xpediant's XpConnect® Platform evolution. It is important that this person is able to provide insights and expertise in best case business practice with a focus on automation and scalability. This team member may be required to work with multi-functional teams and help mentor junior developers. The candidate must be able to communicate effectively, both orally and written, think creatively, deal with levels of ambiguity, think end-to-end, embrace change, and be self-driven and able to collaborate with team members.

This position can be located anywhere in the US based on experience and qualifications. Come join our growth and be part of an exceptional team to build Xpediant Digital into the leader in the marketing ecosystem integration and optimization space, while providing products and world class services for some of the world's biggest brands in the Pharmaceutical, Life Sciences, and Financial Services sectors.

As an integral part of our team, you are/have:

- A professional with 8+ years of Java experience (enterprise R&D)
- Experienced in documenting requirements and specifications
- Excellent communication (written and oral) and interpersonal skills with the ability to build and manage multi-functional relationships
- The ability to operate in an agile delivery framework
- Experience in Content Management Systems, *e.g.*, Adobe AEM, Drupal
- Experience in DAM systems, *e.g.*, Aprimo
- Experience with Workfront – preferred, but not required
- RESTful Web Services, OOP Design patterns
- Java 8 and 11 required
- Web technologies (PHP, HTML, CSS, JavaScript) required
- Web Frontend technology (React JS, Angular JS, Node.JS, npm) – preferred, but not required
- RDBMS Experience – preferred, but not required

- IDE (Intellij preferred), Maven, Git, and Shell scripts
- Docker containers, AWS EC2, VPC, RDS, Cloud formation preferred
- Experience with Pharma's applications in the Martech stack – preferred, but not required
- A solid understanding of cloud platforms, with experience in other authoring/approval systems as a key benefit
- Well-grounded in agile methodologies
- The ability to collaborate with UX team members
- A deep understanding of how to ensure high quality code development
- Proven track record to work creatively and analytically in a problem-solving environment

Responsibilities include:

- Create complex conceptual designs (including application interfaces and interactions).
- Document Design decisions and Configuration and Development rationale
- Document functional and system requirements in addition to design documents
- Evaluate, prototype, and implement solutions
- Contribute to application design and architecture activities
- Document requirements and designs ensuring the team is following a true agile model
- Work with a team across multiple geographies. Be recognized as a professional on one or more applications vendors/products

Additional Requirements:

- Some travel will be required
- Applicants for employment in the US must have valid work authorization that does not and will not in the future require sponsorship of a visa for employment authorization in the US

Who is Xpediant Digital?

Xpediant Digital is an innovative product and services firm rooted in the pursuit of digital asset ecosystem integration excellence focused on the Life Sciences and Pharmaceutical industries. We specialize in optimizing the digital asset supply chain with products and services. That means we are experts across the creative to technical agency ecosystems, driving marketing ecosystem solutions where we lead with value and loyalty through a relentless focus of placing our clients at the center of everything we do. Led by experts in strategy, marketing, data, design, and technology, we work in cross functional teams to solve client problems and deliver results at market speed. As a Certified Partner with Adobe and Technology Partner with Veeva, we mix twenty years of experience, innovative thinking, and proven results to streamline processes, enable cost savings, and maximize returns on our clients' Adobe and



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Veeva investments. Above all, Xpediant Digital is committed to creating an inclusive employee experience – one that reflects the world we live in today. We are an equal opportunity employer.

We offer a competitive compensation package, significant growth incentives, generous work/life opportunities, and an outstanding benefits package that includes paid time off, holidays, and work hour flexibility that align with our customers. Xpediant Digital – a great place to work and grow!